FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

3060-0076 Est. time per response: 1 hour Approved by OMB

COMMON CARRIER ANNUAL EMPLOYMENT REPORT [Please read instructions before completing and for Notice regarding public burden.]

				- 7	2001000								İ			
SECTION 1 - General Information																
1. Name and Mailing Address of Respondent	espond	ent												Check	Check here if this	
Baldwin Telecom, Inc. PO Box 420	•													is a chan address.	is a change of address.	į
Baldwin, W1 54002								Number of	Full-Time Fm	olovees durin	Selected					
2. Year Report Filed	,		Reporting P Period Cove	eriod (Ending ered by Repo	Reporting Period (Ending Date of Pay Period Covered by Report)			t. Number of Reporting I	 Number of Full-I lime Employees aurility Seriouses Reporting Period (check one): Reported Factorial (check one): 	one):	ins I. IV. and	V only)				
2017			2.4.2017	17				a. Few	☐ 16 or more (complete all sections)	lete all section	ns)	, sing				
SECTION II - Full-Time Employees.	S	-														
SECTION II - I mil-Time Emprey								Numt	Number of Employees (Report employees)	rees ne category)						
								H	Race/Ethnicity							
Job	Τ								Not-Hispanic or Latino	c or Latino						Total
Categories		Latino	ō <u>c</u>			Male	e l					Female	ale			A - N
	2	Male	Female	White	Black or African	Native Hawaiian or	Asian	American Indian or	Two or more races	White		Native Hawaiian or	Asian	American Indian or	Two or more races	
					American	Other Pacific Islander		Native				Pacific Islander		Native		
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Executive/Senior Level 1	:			1												. -
and	1.2			4						1						
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Protessionals	+			n												Ο ₁
echnicians	- 0			- ·												,
Sales Workers	4			-						۸						5
Administrative Support Workers	5									,						0
Craft Workers	<u></u>															0
Operatives	7															0
Laborers and Helpers	ω															0
Service Workers	9										,	>		>	0	20
TOTAL	10	0	0	14	0	0	0	0	0	0	6				,	20
PREVIOUS YEAR TOTAL	<u> </u>			14						6						E 00 30

Job								(Report emplo	Report employees in only one cate Race/Ethnicity Not-Hispanic or Lati	ne cat	egory) tino	egory)	egory) timo	egory)	egory)	egory)
Job		Hispanic or	cor						Z	t-Hispani	Not-Hispanic or Latino	-Hispanic or Latino	-Hispanic or Latino	-Hispanic or Latino	-Hispanic or Latino	-Hispanic or Latino
Categorica		Latino	ō			M	Male						Ferr	Female	Female	Female
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	more	more White		White	White Black or African American	White Black or Native Asian American African Hawaiian or Indian or Alaska American Other Alaska Pacific Islander	White Black or Native Asian African Hawaiian or American Other Pacific Islander
		>	ם ו	0	0	E	п	G	ī		-	-	_	_		-
Executive/Senior Level	1.1															
First/Mid-Level Officials and Managers	1.2															
Professionals	2											1-				
Technicians	ω															
Sales Workers	4															
Administrative Support Workers	υn								-		1)]	12			
Craft Workers	_ ຫ															
Operatives	7								+			+				
Laborers and Helpers	ø			5												
Service Workers	မ							-	+				>			
TOTAL	10	0	0	5	0	0	0	0	-	0			2	2 0	2 0 0	
PREVIOUS YEAR TOTAL	11_			4					-		J	-				
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	Discrimina	tion Comp	olaints Purs	uant to 47 C	FR 22.321, 2	23.55, 90.168,	101.4, and 1	01.311.		٠ .	i di	tradicion or local statutos h	territorial or local statutes have been filed	tradiction or local etatutes have been filed against this	to the state of local state to be have been filed against this	to the least thee have been filed against this
This is to advi company before This is to advi (Attach a list i	rise the Corore any bo	mmission the dy having of the mmission the mmission the parties involved	hat no comp competent ju hat the follow blved, date fil	laints regardi risdiction in s ving complaii led, courts or	ing violations such matters nts alleging v	of the equal eduring the cal during the cal riolations of the fore which the	employment pendar year co	This is to advise the Commission that no complaints regarding violations of the equal employment provisions of receival, some company before any body having competent jurisdiction in such matters during the calendar year covered by this report. company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity. Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other design.	report. nployment o	요즘 🦩	pportunity statuother designati	pportunity statute have been other designation, and curre	pportunity statute have been filed against to	This is to advise the Commission that no complaints regarding violations of the equal employment provisions or received, solice, or notice, or	This is to advise the Commission that no complaints regarding violations of the equal employment provisions of received, solars, to have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	pportunity statute have been filed against this company. other designation, and current status or disposition.
SECTION V - Certification certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	my knowle	dge, infom	nation, and b	elief, all stat	ements in thi	s report are tru	ue and correc			11 1				Telephone	Telephone No.	Telephone No.
Date 05/09/2017	Type Ma	yped or Printed Nan Matt Sparks	Name of Porks	Typed or Printed Name of Person Signing Matt Sparks	G		Signature	affect	Pouls	MI	Seli			(877)	(877) 684-33	(877) 684-3346
Title of Person Signing	-				WILLEU	ILLY FALSE S	TATEMENTS	MADE ON	HIC FOX	}		17	ARE FORGEROOFE OF THE STORES	AXE TONG SOCIETY AND SOURCE TO BE (47 LLS)	AZE TONIO DOLL DE CARRESTO PODENTE DE (47 U.S.C. 503).	A A A C N C 1 S C
(Teneral Manager	ĕ				OT ANY	STATION LI	CENSE OR C	ÿ	STRUCII	STRUCTION PERMIT (4	STRUCTION PERMIT (4/ U.S.C. 312	STRUCTION PERMIT (4/ 0.3.C. 312 (A)(1) AND	STRUCTION PERMIT (#/ U.S.C. SIZ (X)(I) CHE/OX CY PIX	STRUCTION PERMIT (47 U.S.C. 312 (A)(1) ANDION FOR ELLOWER CO.	STRUCTION PERMIT (4/ U.S.C. 312 (A)(1) ANDION TON ETRICAL (7)	OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 302). FCC 395

FCC 395 Revised December 2007